



UNISON begins Living Wage talks for FE sector

One of UNISON's key priorities is to increase the number of employers who are accredited Living Wage Employers. This means they pay at least £8.75 per hour to staff but also insist on those who supply services paying at least £8.75 per hour as well.

At NESCOL we are currently in the early stages of discussions regarding this, which could benefit a number of workers who, for example, clean your offices and serve your food. We will keep you posted on this.

Changes ahead—Support service review under way

NESCOL management are currently undertaking a review of support services. Your UNISON reps will be presented with proposals soon. All changes will be subject to consultation, and we will let you know details as soon as we are able to.



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ESSENTIAL COVER

Go to join.unison.org.uk to sign up today!

From
£1.30
a month

Need to know more? Contact your local rep:

Aberdeen: John Slater / jslater@nescol.ac.uk

Fraserburgh: Gwen Watt / gwatt@nescol.ac.uk



March #OutInUNISON at Grampian Pride on 26 May

Do you have PRIDE in your union? March with us at this year's Grampian Pride, standing in solidarity with LGBT+ colleagues, friends, family and their straight allies. This year UNISON is a Friend of Pride and is encouraging all our members to take part.

Grampian Pride aims to bring the local and wider community together to provide a safe space for all LGBT+ individuals and their straight allies. The Pride event will consist of a march, various stalls, information about LGBT+ organisations and services, entertainment, key speakers, safe spaces, and a family area.

The march is free but make sure you register online first (grampianpride.org/tickets) as you will need your free ticket to get into the Pride Village!

UNISON in national pay and policy talks with Colleges Scotland

UNISON negotiators are currently in talks with Colleges Scotland as part of plans to modernise Scotland's colleges.

Last year we achieved gains for most support staff at NESCOL in terms of improved pay and holidays. As well as continuing to press for further improvements, we are also seeking to agree modernisation in areas including:

- Job Evaluation
- Pay and Grading
- Cost of Living increase
- Organisational Change Protection
- Terms and Conditions
- Employment Policies
- Staff Governance
- Living Wage Accreditation

To find out more, why not connect with UNISON Scotland's Further Education Committee? You can follow them on Facebook. Just search for UNISON Scotland Further Education Group.

Why should I support Pride?

Pride started as a protest. The parades and marches that we see now come from the protest marches of the first prides. LGBT people and their friends marched because it was commonplace for people to think that LGBT people shouldn't be seen or heard and homophobia, biphobia and transphobia was endemic, so in protest against this, they demonstrated!

UNISON works tirelessly to combat homophobia, biphobia and transphobia and to build equality for us all. In recent years we've marched toward greater

equality under the law with same-sex marriages and equalities legislation, but there is a long way to go in changing attitudes. The threats posed by continuing cuts and austerity, potential changes to human rights laws after Brexit, and a world where Donald Trump can become US President makes it an uncertain time. UNISON continues to fight against discrimination at work and in wider society. We believe fundamentally in an equal and fair society for everyone.